# Salaried Individuals for AY 2024-25

# Returns and Forms Applicable for Salaried Individuals for AY 2024-25

**Disclaimer:** The content on this page is only to give an overview and general guidance and is not exhaustive. For complete details and guidelines please refer Income Tax Act, Rules and Notifications.

# 1. ITR-1 (SAHAJ) – Applicable for Individual

This return is applicable for a Resident (other than Not Ordinarily Resident) Individual having Total Income from any of the following sources up to ₹ 50 lakh

Salary / One House Other sources (Inte	erest, Family Agricultural Income up
Pension Property Pension, Dividend etc.	to ₹ 5,000

Note: ITR-1 cannot be used by a person who:

- (a) is a Director in a company
- (b) has held any unlisted equity shares at any time during the previous year
- (c) has any asset (including financial interest in any entity) located outside India
- (d) has signing authority in any account located outside India
- (e) has income from any source outside India
- (f) is a person in whose case tax has been deducted u/s 194N
- (g) is a person in whose case payment or deduction of tax has been deferred on ESOP
- (h) has any brought forward loss or loss to be carried forward under any head of income
- (i) has total income exceeding Rs. 50 lakhs.

### 2. ITR-2 - Applicable for Individual and HUF

This return is applicable for Individual and Hindu Undivided Family (HUF)

Not having Income under the head Profits and Gains of Who is not eligible for filing Business or Profession ITR-1

### 3. ITR-3- Applicable for Individual and HUF

This return is applicable for Individual and Hindu Undivided Family (HUF)

Having Income under the head Profits and Gains of Who is not eligible for filing ITR-1, Business or Profession ITR-2 or ITR-4

# 4. ITR-4 (SUGAM) – Applicable for Individual, HUF and Firm (other than LLP)

This return is applicable for an Individual or Hindu Undivided Family (HUF), who is Resident other than Not Ordinarily Resident or a Firm (other than LLP) which is a Resident having Total Income up to ₹ 50 lakh and having income from Business or Profession which is computed on a presumptive basis (u/s 44AD / 44ADA / 44AE) and income from any of the following sources:

Salary	One	House	Other	sources	(Interest,	Family	Agricultural	Income	up
Pension	Property		Pension	n, Dividen	d etc.)		to ₹ 5,000		

#### Note:

ITR-4 cannot be used by a person who:

- (a) is a Director in a company
- (b) has held any unlisted equity shares at any time during the previous year
- (c) has any asset (including financial interest in any entity) located outside India
- (d) has signing authority in any account located outside India
- (e) has income from any source outside India
- (f) is a person in whose case payment or deduction of tax has been deferred on ESOP
- (g) who has any brought forward loss or loss to be carried forward under any head of income (h)has total income exceeding Rs. 50 lakhs.

Please note that ITR-4 (Sugam) is not mandatory. It is a simplified return form to be used by an Assessee, at his option, if he is eligible to declare Profits and Gains from Business or Profession on presumptive basis u/s 44AD, 44ADA or 44AE.

### Forms Applicable

### 1. Form 12BB - Particulars of claims by an employee for deduction of tax (u/s 192)

Provided by	Details provided in the form
An Employee to	Evidence or particulars of HRA, LTC, Deduction of Interest on home loan, Tax Saving Claims / Deductions on eligible payments or investments for the purpose of calculating Tax to be Deducted at Source (TDS)

# 2. Form 16 - Certificate of Tax Deducted at Source on Salary (U/s 203 of the Income Tax Act, 1961)

Prov	rided by		Details provided in the form	
An	Employer(s)	to	his Income of employee, Deductions / Exemptions and Ta	ıx

# 1. Form 12BB - Particulars of claims by an employee for deduction of tax (u/s 192)

Employee at the end of the financial year

Deducted at Source for the purpose of Computing Tax Payable / Refundable

# 3. Form 16A – Certificate u/s 203 of the Income Tax Act, 1961 for TDS on Income other than Salary

Provided by	Details provided in the form
Deductor to Deductee	Form 16A is a Tax Deducted at Source (TDS) Certificate issued quarterly that captures the amount of TDS, Nature of Payments and the TDS Payments deposited with the Income Tax Department

# 4. Form 67- Statement of Income from a country or specified territory outside India and Foreign Tax Credit

Submitted by	Details provided in the form		
	Income from a country or specified territory		
specified for furnishing the ITRs u/s 139(1)	outside India and Foreign Tax Credit claimed		

### 5. Form 26AS

Provided by	Details provided in the form			
Income Tax Department (It is available on e-Filing Portal:  Login > e-File > Income Tax Return > View Form 26AS)	Tax Deducted / Collected at  Source			

**Note**: Information regarding (Advance Tax/SAT, Details of refund, SFT Transaction, TDS u/s 194 IA,194 IB,194M, TDS defaults) which were available in 26AS will now be available in AIS mentioned below.

# 6. AIS- Annual Information Statement

Provided by	Details provided in the form
Income Tax Department (It can be accessed after logging on to	Tan Boadeted / Confected at Boares
Income Tax e-Filing portal)	SFT Information

### 6. AIS- Annual Information Statement

Path to access AIS: Go to e-filing portal > login > AIS

- Payment of taxes
- Demand / Refund
- Other information (like Pending/Completed proceedings, GST Information, Information received from foreign government etc)

# 7. Form 15G - Declaration by resident taxpayer (not being a Company or Firm) claiming certain receipts without deduction of tax

Submitted by	Details provided in the form
A Resident Individual less than 60 years or HUF or any other Person	Estimated
(other than Company / Firm) to Bank for not deducting TDS on Interest	Income for the
Income, if the income is below basic exemption limit	FY

# 8. Form 15H - Declaration to be made by a resident individual (who is 60 years age or more) claiming certain receipts without deduction of tax

Submitted by	Details provided in the form	
A Resident Individual, 60 years or more to Bank for not deducting	Estimated Income for	
TDS on Interest Income	the FY	

# 9. Form 10E - Form for furnishing particulars of Income for claiming relief u/s 89(1) when Salary is paid in arrears or advance

Provided by	Details provided in the form
	Arrears / Advance Salary
An Employee to the Income Toy Deportment	• Gratuity
An Employee to the Income Tax Department	Compensation on Termination
	Commutation of Pension

### Tax Slabs for AY 2024-25

The Finance Act 2023 has amended the provisions of Section 115BAC w.e.f AY 2024-25 to make new tax regime the default tax regime for the assessee being an Individual, HUF, AOP (not being co-operative societies), BOI and Artificial Juridical Person. However, the eligible taxpayers have the option to opt out of new tax regime and choose to be taxed under old tax regime. The old tax regime refers to the system of income tax calculation and slabs that existed before the introduction of the new tax regime. In the old tax regime, taxpayers have the option to claim various tax deductions and exemptions.

In case of "non-business cases", option to choose the regime can be exercised every year directly in the ITR to be filed on or before the due date specified under section 139(1).

In case of eligible taxpayers having income from business and profession and wants to opt out of new tax regime, the assessee would be required to furnish Form-10-IEA on or before the due date u/s 139(1) for furnishing the return of income. Also, for the purpose of withdrawal of such option i.e. opting out of old tax regime shall also be done by way of furnishing Form No.10-IEA.

However, in case of eligible taxpayers having income from business and profession option to switch to old tax regime and withdraw the option in any subsequent AY is available only once in lifetime.

Tax rates for Individual (resident or non-resident) less than 60 years of age anytime during the previous year are as under:

Old Tax Regime		New Tax Regime u/s 115BAC			
Income Tax Slab	Income Tax Rate	Income Tax Slab	Income Tax Rate		
Up to ₹ 2,50,000	Nil	Up to ₹ 3,00,000	Nil		
₹ 2,50,001 - ₹ 5,00,000	5% above ₹ 2,50,000	₹ 3,00,001 - ₹ 6,00,000	5% above ₹ 3,00,000		
₹ 5,00,001 - ₹ 10,00,000	₹ 12,500 + 20% above ₹ 5,00,000	₹ 6,00,001 - ₹ 9,00,000	₹ 15,000 + 10% above ₹ 6,00,000		
Above ₹ 10,00,000	₹ 1,12,500 + 30% above ₹ 10,00,000	₹ 9,00,001 - ₹ 12,00,000	₹ 45,000 + 15% above ₹ 9,00,000		
		₹ 12,00,001 - ₹ 15,00,000	₹ 90,000 + 20% above ₹ 12,00,000		
		Above ₹ 15,00,000	₹ 1,50,000 + 30% above ₹ 15,00,000		

Tax rates for Individual (resident or non-resident), 60 years or more but less than 80 years of age anytime during the previous year are as under:

Old Tax Regime		New Tax Regime u/s 115BAC		
Income Tax Slab	Income Tax Rate	Income Tax Slab	Income Tax Rate	
Up to ₹ 3,00,000	Nil	Up to ₹ 3,00,000	Nil	
₹ 3,00,001 - ₹ 5,00,000	5% above ₹ 3,00,000	₹ 3,00,001 - ₹ 6,00,000	5% above ₹ 3,00,000	
₹ 5,00,001 - ₹ 10,00,000	₹ 10,000 + 20% above ₹ 5,00,000	₹ 6,00,001 - ₹ 9,00,000	₹ 15,000 + 10% above ₹ 6,00,000	
Above ₹ 10,00,000	₹ 1,10,000 + 30% above ₹ 10,00,000	₹ 9,00,001 - ₹ 12,00,000	₹ 45,000 + 15% above ₹ 9,00,000	
		₹ 12,00,001 - ₹ 15,00,000	₹ 90,000 + 20% above ₹ 12,00,000	
		Above ₹ 15,00,000	₹ 1,50,000 + 30% above ₹ 15,00,000	

Tax rates for Individual (resident or non-resident) 80 years of age or more anytime during the previous year are as under:

Old Tax Regime		New Tax Regime u/s 115BAC		
Income Tax Slab	Income Tax Rate	Income Tax Slab	Income Tax Rate	
Up to ₹ 5,00,000	Nil	Up to ₹ 3,00,000	Nil	
₹ 5,00,001 - ₹ 10,00,000	20% above ₹ 5,00,000	₹ 3,00,001 - ₹ 6,00,000	5% above ₹ 3,00,000	
Above ₹ 10,00,000	₹ 1,00,000 + 30% above ₹ 10,00,000	₹ 6,00,001 - ₹ 9,00,000₹	₹ 15,000 + 10% above ₹ 6,00,000	
		₹ 9,00,001 - ₹ 12,00,000	₹ 45,000 + 15% above ₹ 9,00,000	
		₹ 12,00,001 - ₹ 15,00,000	₹ 90,000 + 20% above ₹ 12,00,000	
		Above ₹ 15,00,000	₹ 1,50,000 + 30% above ₹ 15,00,000	

Note:

1. The rates of Surcharge under the tax regimes are as under:

Total Income	Old Tax Regime	New Tax Regime
1 otal income	Rate of Surcharg	ge Applicable
Up to Rs. 50 Lakh	Nil	Nil
Above Rs. 50 Lakh and up to Rs. 1 Crore	10%	10%
Above Rs. 1 Crore and up to Rs. 2 Crore	15%	15%
Above Rs. 2 Crore and up to Rs. 5 Crore	25%	25%
Above Rs. 5 Crore	37%	25%

**Note:** The enhanced surcharge of 25% & 37%, as the case may be, is not levied, from income chargeable to tax under sections 111A, 112, 112A and Dividend Income. Hence, the maximum rate of surcharge on tax payable on such incomes shall be 15%, except when the income is taxable under section 115A, 115AB, 115AC, 115ACA and 115E.

2. Rebate u/s 87A: Resident Individuals are also eligible for a Rebate of up to 100% of income tax subject to a maximum limit depending on tax regimes as under:

Total	Old Tax Regime	New Tax Regime
Income	ble	
Up to Rs. 5 Lakh	Tax rebate up to Rs.12,500 is applicable for resident individuals if the total income does not exceed Rs 5,00,000 (not applicable for NRIs	
From 5 Lakhs to 7 Lakhs	NIL	7,00,000 (not applicable for NRIs

3. The rate of Health & Education cess remains same in both the regimes.

### Surcharge, Marginal Relief and Health & Education Cess

### What is Surcharge?

Surcharge is an additional charge levied for persons earning Income above the specified limits, it is charged on the amount of income tax calculated as per applicable rates. For rates of surcharge, refer table above.

# What is Marginal Relief?

Marginal relief is a Relief from Surcharge, provided in cases where the Surcharge payable exceeds the additional income that makes the person liable for Surcharge. The amount payable as Surcharge shall not exceed the amount of income earned exceeding  $\stackrel{?}{\underset{?}{?}}$  50 lakh,  $\stackrel{?}{\underset{?}{?}}$  1 crore,  $\stackrel{?}{\underset{?}{?}}$  2 crore or  $\stackrel{?}{\underset{?}{?}}$  5 crore respectively as under:

Net Income Range		Marginal Relief
Exceeds (Rs.)	Does not exceed (Rs.)	
50 Lakh	1 Crore	Amount payable as income tax and surcharge shall not exceed the total amount payable as income tax on total income of Rs 50 Lakh by more than the amount of income that exceeds Rs 50 Lakhs
1 Crore	2 Crore	Amount payable as income tax and surcharge shall not exceed the total amount payable as income-tax on total income of Rs. 1 crore by more than the amount of income that exceeds Rs. 1 crore
2 Crore	5 Crore	Amount payable as income tax and surcharge shall not exceed the total amount payable as income-tax on total income of Rs. 2 crore by more than the amount of income that exceeds Rs. 2 crore
5 Crore		Amount payable as income tax and surcharge shall not exceed the total amount payable as income-tax on total income of Rs. 5 crore by more than the amount of income that exceeds Rs. 5 crore.

### What is Health and Education cess?

Health & Education cess @ 4% shall also be paid on the amount of income tax plus Surcharge (if any)

# Investments / Payments / Incomes on which I can get tax benefit

Section 24(b) – Deduction from Income from House Property on interest paid on housing loan & housing improvement loan. In case of self- occupied property, the upper limit for deduction of interest paid on housing loan is  $\gtrless$  2 lakh. However, this deduction is not available for person opting for New Tax Regime.

Interest on loan u/s 24(b) allowable is tabulated below:

Nature of Property	When loan was taken	Purpose of loan	Allowable (Maximum limit)
	On or after 1/04/1999	Construction or purchase of house property	₹ 2,00,000
Self-Occupied	On or after 1/04/1999	For Repairs of house property	₹ 30,000
	Before 1/04/1999	Construction or purchase of house property	₹ 30,000
	Before 1/04/1999	For Repairs of house property	₹ 30,000
Let Out	Any time	Construction or purchase of house property	Actual value without any limit

### Tax deductions specified under Chapter VIA of the Income Tax Act

These deductions will not be available to a taxpayer opting for the New Tax Regime u/s 115BAC, except for deduction u/s 80CCD (2), 80CCH which will be applicable for New Tax Regime as well.

### Section 80C, 80CCC, 80CCD (1)

Deduction towards payments made to

- Life Insurance Premium
- Provident Fund
- Subscription to certain equity shares

80C

• Tuition Fees

- National Savings Certificate
- Housing Loan Principal
- Other various items

80CCC Annuity plan of LIC or other insurer towards Pension Scheme

80CCD(1) Pension Scheme of Central Government

Section 80CCD(1B)

Deduction towards payments made to Pension Scheme of Central Government, excluding deduction claimed under 80CCD (1)

Deduction limit of ₹ 50,000

Combined

1.50,000

deduction limit of ₹

### Section 80CCD(2)

Deduction towards contribution made by an employer to the Pension Scheme of Central Government

If the Employer is a PSU or Others

Deduction limit of 10% of salary

If the Employer is Central or State Government Deduction limit of 14% of salary

#### **Section 80CCH**

Deduction in respect of contribution to Agnipath Scheme

Where an assessee, being an individual enrolled in the Agnipath Scheme and subscribing to the Agniveer Corpus Fund on or after the 1st day of November, 2022, has in the previous year paid or deposited any amount in his account in the said fund

Allowed a deduction in the computation of total income, of the whole of the amount so paid or deposited

#### Section 80CCD(2)

Where the Central Government makes any contribution to the account of an assessee in the Agniveer Corpus Fund

Allowed a deduction in the computation of total income of the whole of the amount so contributed

#### Section 80D

Deduction towards payments made to Health Insurance Premium & Preventive Health check up

₹ 25,000 (₹ 50,000 if any person is a SeniorFor Self / Spouse or DependentCitizen)Children₹ 5,000 for preventive health check up, included in above limit

**₹ 25,000** (₹50,000 if any person is a Senior Citizen)

For Parents Citize

₹ 5,000 for preventive health check up, included in above limit

Deduction towards Medical Expenditure incurred on a Senior Citizen, if no premium is paid on health insurance coverage

For Self/ Spouse or Dependent Children Deduction limit of ₹ 50,000

For Parents Deduction limit of ₹ 50,000

#### **Section 80DD**

Deduction towards payments made towards maintenance or medical treatment of a Disabled Dependent or Paid / Deposited any amount under relevant approved scheme

Flat deduction of ₹ 75,000 available for a person with Disability, irrespective of expense incurred

The deduction is ₹ 1,25,000 if the person has Severe Disability (80% or more).=

**Please note:** If Taxpayer is claiming deduction u/s 80DD then its recommended to file form 10-IA also before filing of return. Form 10IA can be filed later also however it is

recommended to file form 10-IA along with return of income to avoid any inconvenience later.

#### **Section 80DDB**

Deduction towards payments made towards Medical treatment of Self or Dependant for specified diseases D

Deduction limit of ₹ 40,000 (₹ 1,00,000 if Senior Citizen)

#### Section 80E

Deduction towards interest payments made on loan for higher education of Self or relative Total amount paid towards interest on loan taken

# **Section 80EE**

Deduction towards interest payments made on loan taken for acquisition of residential house property where the loan is sanctioned between 1st April 2016 to 31st March 2017

Deduction
limit of
₹ 50,000
on the interest
paid on loan
taken

### **Section 80EEA**

Deduction available only to individuals towards interest payments made on loan taken for acquisition of residential house property for the first time where the loan is sanctioned between 1st April 2019 to 31st March 2022 & deduction should not have been claimed u/s 80EE

Deduction
limit of

₹ 1,50,000
on the interest
paid on loan
taken

#### **Section 80EEB**

Deduction towards interest payments made on loan for purchase of Electric Vehicle where the loan is sanctioned between 1st April 2019 to 31st March 2023

Deduction limit of ₹ 1,50,000 on the interest paid on loan taken

#### Section 80G

Deduction towards Donations made to prescribed Funds, Charitable Institutions, etc.

#### **Section 80EEB**

Donation are eligible for deduction

under the below categories

Without any limit

**50%** deduction

Subject to qualifying limit

100% deduction Note: No deduction shall be allowed

50% deduction under this section in respect of donation

made in cash exceeding ₹ 2000/-

#### Section 80GG

Deduction towards rent paid for house & applicable to only those who are self-employed or for whom HRA is not part of Salary

Least of the following shall be allowed as deduction

Rent paid reduced by 10%	<b>₹</b> 5,000	25% of Total Income (excluding long term capital
of Total Income before this	ner month	gains, short term capital gains under section 111A or
deduction	per monur	income under section 115A or 115D)

**Note:** Form 10BA to be filled for claiming this deduction.

### Section 80GGA

Deduction towards Donations made for Scientific Research or Rural Development

Donation are eligible for deduction under the below categories:

Research Association or University, College or other Institution for

- Scientific Research
- Social Science or Statistical Research

Association or Institution for

- Rural Development
- Conservation of Natural Resources or for Afforestation

PSU or Local Authority or an association or institution approved by the National Committee for carrying out any eligible project

#### Section 80GG

Funds notified by Central Government for

- Afforestation
- Rural Development

National Urban Poverty Eradication Fund as setup and notified by Central Government

**Note:** No deduction shall be allowed under this Section in respect of donation made in cash exceeding ₹ 2000/- or if Gross Total Income includes income from Profit / Gains of Business / Profession

#### **Section 80GGC**

Deduction	towards	Donations	made	to
Political Pa	rty or Ele	ctoral Trust		

Deduction towards Donations made to Political Party or Electoral Trust

#### **Section 80TTA**

Deduction on interest received on saving bank accounts by Non-	
Senior Citizens	

Deduction limit of ₹ 10,000/-

# **Section 80TTB**

Deduction	on	interest	received	on	deposits	by	Resident	Senior
Citizens								

Deduction limit of

₹ 50,000/-

#### **Section 80U**

Deductions	for	a	resident
individual	taxp	ayer	with
Disability			

Flat ₹ 75,000 deduction for a person with Disability, irrespective of expense incurred

Flat ₹ 1,25,000 deduction for a person with Severe Disability (80% or more), irrespective of expense incurred

**Please note:** If Taxpayer is claiming deduction 80U then it is recommended to file form 10-IA also before filing of return. Form 10IA can be filed later also however it is recommended to file form 10-IA along with return of income to avoid any inconvenience later.

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